CEMENT FINISHERS
Effective May 04, 2013

Salary Information is listed by Salary Grade. Scroll down the schedule to find the desired Job Title. Salaries are listed in bi-weekly or hourly rates.

GRADE 001
082 CEMENT FINISHER (U)

(1)
33.23

GRADE 01U
*082W CEMENT FINISHER (U)

(1)
30.98

Grade 01U provides the rate to use when paying out-of-title to certified non-trade City employee(s).

BENEFITS:
Cement Finishers do not receive City benefits. Employer contributions are made on behalf of the employees for union-provided fringe benefits. Rate includes the taxable Saving Plan deduction of $3.70. Employees do not participate in PERA.

OVERTIME
Overtime rate of one and one-half (1.5) the basic hourly rate shall be paid for work performed under the following circumstances:

Time worked in excess of eight (8) hours in any one normal work day, and time worked on the sixth (6) day following a normal work week.

Overtime compensation for employees working under an agreement stated in Article 7.3 shall be subject to the overtime provisions of the Fair Labor Standards Act.

Overtime rate of two (2) times the basic hourly rate shall be paid for work performed under the following circumstances:

Time worked on a holiday as defined in Article 13.6 (HOLIDAYS) and time worked on a seventh (7th) day following a normal work week.

Overtime compensation for employees working under an agreement stated in Article 7.3 shall be subject to the overtime provisions of the Fair Labor Standards Act.

CALL BACK/CALL IN
Employees called in or called back shall receive a minimum of four (4) hours straight time pay at the basic hourly rate or shall be compensated in accordance with Article 8 (OVERTIME) when applicable, whichever is greater.

Employees called in four (4) hour or less prior to their normal work day shall complete the normal work day and be compensated only for overtime hours worked in accordance with Article 8 (OVERTIME).

MILEAGE
Federal I.R.S. mileage reimbursement rate on the most direct route.

WORK SCHEDULES
Employees may through mutual agreement with the Employer, for the purpose of attending seminars, conferences or training, work schedules other than schedules limited by the normal work day and work week as set forth in Article 7.1 and 7.2.

PROBATIONARY PERIOD
All original and promotional hires shall serve a twelve (12) month probationary period.